



23 June 2023

Dear Stakeholder,

In an effort to achieve a negotiated first collective agreement, Wednesday, June 21st marked the twenty-sixth meeting held between the bargaining teams for BWG Public Library (BWGPL) and CUPE 905, the union representing library workers.

As previously requested by the union, a [conciliation officer](#) aided in the discussions at Wednesday's meeting. The employer presented its proposal, which includes a 3% wage increase for 2023, retroactive to January 1, 2023.

The union has requested the Ministry of Labour to issue a [no board notice](#). This is the next step in the bargaining process and starts a countdown to when the Union may commence a legal strike. It does not mean there will be a strike, but obtaining a no board notice is one of the steps required before a strike can occur.

It is our goal to avoid a strike and achieve a negotiated first collective agreement that reflects the important role our staff play in our local library including their care for the community and commitment to life-long learning.

In the event of an unavoidable strike, BWGPL is committed to both actively preparing for and working through potential impacts to the community.

BWGPL's bargaining team is available to return to the bargaining table and we are committed to working hard over the coming days to achieve an agreement and will ensure all stakeholders are kept up-to-date with the latest information.

A handwritten signature in black ink, appearing to read 'Matthew Corbett', written over a horizontal line.

Matthew Corbett
Chief Executive Officer

