



August 17, 2023

BWGPL Community Update

Dear community members,

In an effort to end the strike by our Library workers and reopen the BWG Public Library for in-person services, yesterday morning, we delivered an improved offer to CUPE 905.

The updated offer includes:

- An adjustment of all student rates to \$16.55, retroactively effective to January 1, 2023.
- An average rate increase of 12.7% for two positions that were identified to be below the Simcoe County living wage. This increase would ensure both positions receive the Simcoe County living wage rate of at least \$20.70. With this offer, all non-student positions will receive the Simcoe County living wage or greater.
- A rate increase of 4.1% for the Customer Service Representative position for 2023. All other positions will receive the previously offered increases of 3% for 2023, 3% for 2024, 2.5% for 2025, and 2.5% for 2026.
- Payments equivalent to the rate increase previously offered for our red circled employees, for the life of the collective agreement.

This improved offer delivers an average increase of 5.9% to 21 of the 36 library employees, and an average increase of 4.6% overall.

CUPE has rejected our offer, and the strike will continue. We will keep the community updated with the latest information.

Sincerely,

A handwritten signature in black ink, appearing to be 'Matthew Corbett', with a long horizontal line extending to the right.

Matthew Corbett, BWGPL CEO

